

McCloud Union School District
332 Hamilton Way
McCloud, CA 96057

BOARD OF TRUSTEES

REGULAR BOARD MEETING: Regular board meeting of the McCloud Union School District held on August 10, 2022 at the McCloud Elementary School.

CALL TO ORDER: The regular board meeting of the McCloud Union School District was called to order at 5:00 p.m. by Board President Amber Debon.

MEMBERS PRESENT: Mr. Dan Bringle Mrs. Amber Debon
Ms. Sybil Stewart

MEMBERS ABSENT: Mr. Robert Masciola, Mrs. Anne Mero, Rosa Mero

ADMINISTRATION PRESENT: Superintendent Shelley Cain

APPROVAL OF MINUTES FROM THE REGULAR MEETING HELD ON June 22, 2022
M/S
Debon/Bringle Mrs. Amber Debon made a motion to approve the minutes from the regular board meeting held on June 22, 2022. The motion was seconded by Mr. Dan Bringle and passed by the board.

APPROVAL OF MINUTES FROM THE SPECIAL MEETING HELD ON June 23, 2022
M/S
Stewart/Bringle Ms. Sybil Stewart made a motion to approve the minutes from the special board meeting held on June 23, 2022. The motion was seconded by Mr. Dan Bringle and passed by the board.

COMMUNICATIONS/PUBLIC INPUT: None.

OLD BUSINESS: None.

NEW BUSINESS:

M/S
Debon/Bringle **1. SAFE Early Release Policy**
Mrs. Debon made a motion to approve the SAFE Early Release policy as presented. The motion was seconded by Mr. Bringle and passed by the board.

M/S
Debon/Bringle **2. SAFE Late Arrival Policy**
Mrs. Debon made a motion to approve the SAFE Late Arrival Policy as presented. The motion was seconded by Mr. Bringle and passed by the board.

M/S
Bringle/Stewart

3. SAFE No Cut Policy

Mr. Bringle made a motion to approve the SAFE No Cut Policy as presented. The motion was seconded by Ms. Stewart and passed by the board.

M/S
Bringle/Stewart

4. Hiring of Teacher Ashley Cain

Mr. Bringle made a motion to hire Ashley Cain as the 2/3 teacher with the addendum provided by Ms. Cain. Ms. Stewart seconded the motion and it was passed by the board.

M/S
Debon/Stewart

5. Hiring of Instructional Aide Theresa Brown

Mrs. Debon made a motion to hire Theresa Brown (Kelly) as an instructional aide. The motion was seconded by Ms. Stewart and passed by the board.

M/S
Stewart/Bringle

6. Hiring of Preschool Aide Joy Debortoli

Ms. Stewart made a motion to hire Joy Debortoli as a preschool aide. The motion was seconded by Mr. Bringle and passed by the board.

M/S
Debon/Bringle

7. 2022-2023 Stipends

Mrs. Debon made a motion to approve the 2022-2023 stipend with an adjustment to note that the certificated tutor is currently \$100/hour until special funding is expended. The motion was seconded by Mr. Bringle and passed by the board.

8. Williams Quarterly Report

Ms. Cain reported that there were no complaints this quarter.

M/S
Stewart/Bringle

9. Certificated Salary Schedule

Ms. Cain presented information comparing 17 districts in Siskiyou County and their salary schedules. She pointed out the McCloud is dead last for teachers' salaries. She proposed that the board increase the Step 1, column 1 amount to no less than \$45,000. Ms. Cain provided two examples of a new salary schedule; one with a 3% increase per column and 3% increase every other year of service (row). She also presented an example of a 5% increase per column and a 3% increase every other year of service (row). The board requested that the full board of 5 members make the decision on the whole salary schedule at the September meeting. Ms. Stewart made a motion to approve the starting amount in Step 1, Column 1 as \$45,000. The motion was seconded by Mr. Bringle and passed by the board.

M/S
Bringle/Stewart

10. Approve 2022-2023 consolidated Application

Mr. Bringle made a motion to approve the 2022-2023 Consolidated Application. Ms. Stewart seconded the motion and it was passed by the board.

M/S
Bringle/Stewart

11. Listed Bills

Mr. Bringle made a motion to approve the bills as listed. The motion was seconded by Ms. Stewart and passed by the board.

BOARD OF TRUSTEES REPORTS: None

SUPERINTENDENT'S REPORT: *Ms. Cain reported on her search for a custodian/maintenance person. She presented the board with a list of duties for the position and told the board that she asked Chris Hanson to create a "How To" for the next person. Ms. Cain suggested splitting the duties out into separate jobs: custodial/lawn care/maintenance and the board agreed she should pursue that option. Mrs. Debon referred a lawn care person. Ms. Cain told the board that she would like to offer more duties to Norman May first before looking elsewhere. She also suggested offering Norm more per hour and/or H/W benefits. Ms. Stewart recalled that the cafeteria personnel had always had H/W until in recent history it was removed by a former administrator. Mrs. Debon, Ms. Stewart and Mr. Bringle agreed to Ms. Cain's proposal to offer Norm more money and bring 1 or 2 options for approval at the September board meeting.

ADJOURNMENT: There being no further business, Mrs. Debon made a motion to adjourn the meeting. The motion was seconded by Ms. Stewart and passed by the board. The meeting adjourned at 6:00 p.m.
M/S
Debon/Stewart

Respectfully Submitted,
Shelley Cain, Secretary

